

Psychological Therapies in Western Downs

Expression of Interest

Assessment Criteria Guide

Interested parties should submit an EOI addressing the below selection criteria, **no longer than 3 pages** in total:

Consideration 1	PASS/FAIL
Current AHPRA registration as a Psychologist, Mental Health Competent Occupational Therapist, or Mental Health Nurse; or Australian Association of Social Workers registration and Mental Health Credential Current professional indemnity insurance at required coverage level Current Working with Children clearance (Blue Card, Queensland) Eligibility to work in Australia Ability to commence service delivery by October 2026 Willingness to use the refeRHEALTH data management system and comply with all reporting requirements Completion of budget including breakdown of FTE and indirect costings	

Consideration 2 – Clinical Qualifications and Experience (including with priority populations)	Weighting
a) Evidence of experience delivering evidence-based individual psychological therapies in a community or primary care setting, including with mild to moderate presentations. b) Demonstrated experience working with one or more of the identified priority populations, including Aboriginal and Torres Strait Islander peoples, men, children, people in the perinatal period, people at risk of homelessness, CALD communities, and people at risk of suicide or self-harm. Evidence of culturally safe and responsive practice. c) Applicants must also describe their existing professional supervision arrangement, including format, frequency, and whether their supervisor holds relevant discipline-specific expertise. Applicants who do not currently have a supervision arrangement in place must outline how they intend to establish one prior to service commencement.	25%

Consideration 3 – Regional Knowledge and Local Embeddedness	Weighting
Demonstrated knowledge of and/or connection to the Western Downs region (or similar rural context), including familiarity with local communities, services, and referral networks. Evidence of existing or recent practice within the region, or a clear and credible plan to establish a presence.	25%

Consideration 4 – Primary Care and GP integration	Weighting
Demonstrated capacity to work within a primary care referral model, including experience with GP liaison, shared care, and warm referral practices. Understanding of the role of the PHN-commissioned service within the broader stepped care framework.	20%

Consideration 5 – Capacity and availability	Weighting
Demonstrated ability to take on and maintain an agreed caseload from 1 July 2026, including availability for outreach across the Western Downs region. Realistic and considered approach to managing practice sustainably.	15%

Consideration 6 – Approach to collaborative practice	Weighting
Understanding of and commitment to working as part of a connected service network, including willingness to coordinate with a parallel service provider on care prioritisation and to contribute to the broader aims of the <i>Living Network</i> .	15%